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American Chemical Society

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ACS Publications is a nonprofit scholarly publisher and solutions provider of chemistry-related information and research that bridges the physical and life sciences and connects the basic sciences with applied disciplines such as medicine and engineering.

Our commitment to publishing high-quality content continues to attract impactful research that addresses the world's most important challenges.

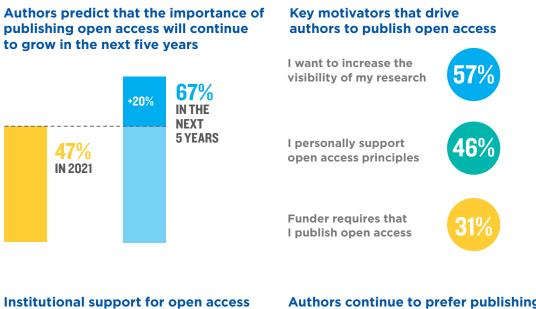
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Making Science Open for Everyone

ACS Publications is a long-term and committed supporter of open science. From preprints and open access publication options through to transparent peer review and open data, we support institutions, funders, and researchers in making the results of their work accessible to all.

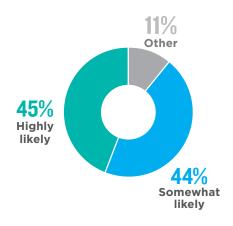
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2021 Open Access Survey: ACS Authors' Interest in Open Access Continues to Increase



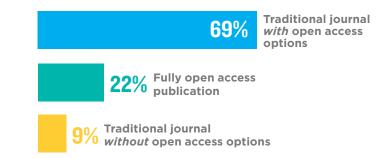
Institutional support for open access will further drive uptake by authors

(How likely would you be to submit your research to an ACS journal if you knew your APC would be covered by your institution?)



Authors continue to prefer publishing in hybrid and fully open access journals

(excludes those with no preference)



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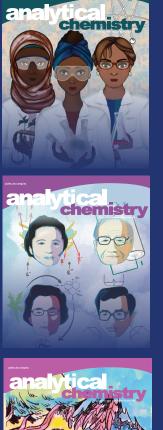


Diversity, Equity, Inclusion, and Respect

Inclusion of and respect for diverse people, experiences, and ideas lead to superior solutions to world challenges and advances chemistry as a global, multidisciplinary science.

We are committed to promoting diversity, equity, inclusion, and respect (DEIR); identifying and dismantling barriers to success; and creating a welcoming and supportive environment for our community to thrive.

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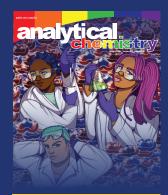


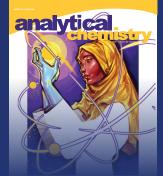
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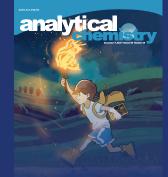








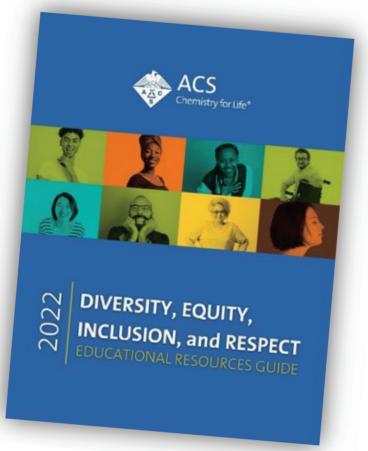




Current Diversity

Advancing DEIR represents the best way to deliver on <u>ACS' mission, vision,</u> and goals, particularly Goal 5: Embrace and Advance Inclusion in Chemistry. Our mission is only strengthened when we invest in creating a more diverse, equitable, inclusive, and respectful environment across the chemistry enterprise. To this end, ACS continues to build on our long-standing commitment to DEIR, including launching a series of programs and resources in 2022 available across the ACS network:

The ACS Inclusivity Style Guide helps staff and members use language and images that respect diversity in all its forms. It includes tip sheets focusing on topics such as race, ethnicity, and nationality; accessibility; and gender and sexuality, among others.



The 2022 DEIR Educational Resources Guide contains a list of resources on common DEIR topics and terms, such as allyship, microaggressions, unconscious bias, and more. It is meant as a starting point for those interested in learning more about DEIR topics and issues.

Inclusion Quick Guides: The Inclusion Moments quick guide provides instructions on how to hold inclusion moments during meetings to create a sense of community and belonging. The Inclusive In-Person Events quick guide offers recommendations and best practices to ensure inclusive in-person events.

Commitment and investment in educational programs and initiatives

- Project SEED is a paid summer internship program for high school students from economically challenged households in the United States. The program, launched by ACS in 1968, places students in chemistry laboratories for the summer, giving them hands-on experience and the opportunity to form mentor relationships as they prepare for college.
- ACS Scholars awards more than \$1 million in renewable scholarships each year to undergraduate African American/Black, Latino or Hispanic, and Indigenous students. These awards, started in 1995, go to students majoring in chemistry-related disciplines who aspire to pursue chemistry-related careers.
- ACS Bridge Program, launched in 2018, establishes links between minorityserving and doctoral-granting institutions through research activities, collaboration, and personal contacts. ACS works to increase the number of chemical sciences doctorate degrees awarded to Black, Hispanic, and Indigenous students by creating sustainable transition (bridge) programs and a national network of doctoral-granting institutions that provide substantial mentoring to help students complete Ph.D. programs successfully.

Publishing Integrity

ACS Publications supports the global research community and the advancement of trusted science through the promotion of equitable, reproducible, and ethical publication policies and practices.

The ACS Publishing Integrity Office oversees the following three core areas within the ACS journals portfolio:

- Research Data, including the ACS Research Data Policy and ACS Research Data Guidelines
- Diversity, Equity, Inclusion, and Respect (DEIR)
- Publication Ethics, including the ACS Ethical Guidelines to Publication of Chemical Research

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