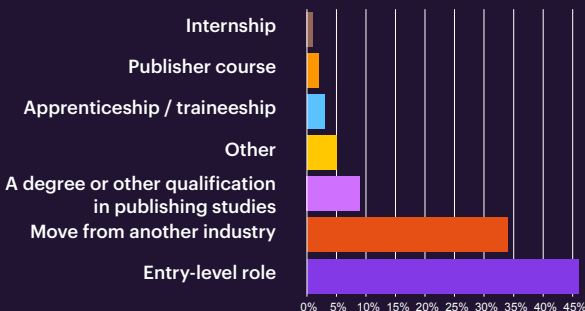


Early career publishers: a snapshot

How did you enter into the publishing industry?



46%

of early careers publishers entered via an entry-level role

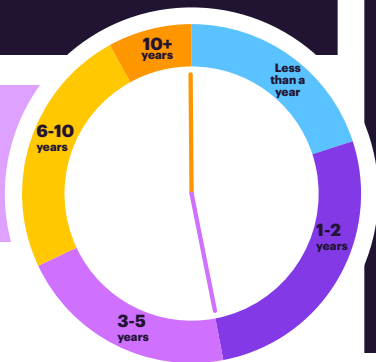


34%

of new entrants to the industry were career changers, having moved from another industry.

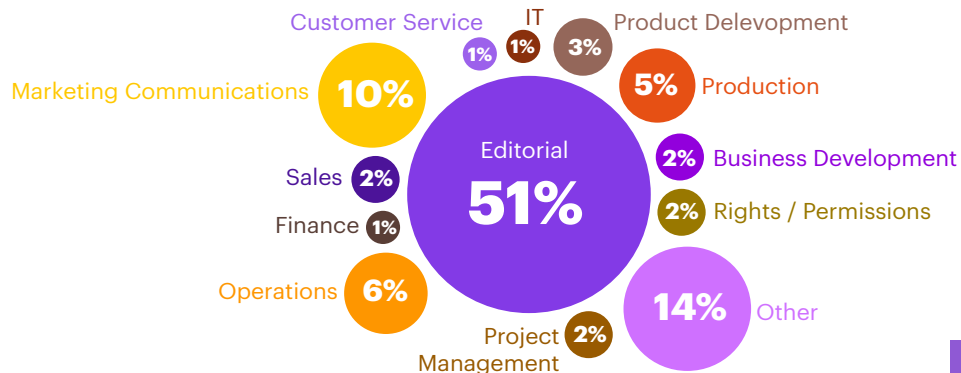
How long have you worked in the publishing industry?

The majority of respondents are more than **3 years** into their publishing career



What function do you currently work in?

**51%** work in editorial teams, with growing visibility\* of cross-industry functions



Early career publishers' desired skills, knowledge and training

In the early years, the most valuable activities for career development are **internal project work, networking** and **mentoring**: learning on the job and building contacts is key



When asked to rank the most important skills to gain over the next 10 years, early career publishers considered **industry knowledge to be most important**



Respondents were most keen to understand more about the topics of **open access** and **artificial intelligence**



The number of early career publishers working fully in-person has **more than halved** since the Coronavirus pandemic.



STM resources:

STM Mentoring Programme

Department profiles

Interviews with early career professionals

Interviews with leaders



Look out for more resources coming in 2023! See [stm-assoc.org/early-career-publishers](http://stm-assoc.org/early-career-publishers) for more information

\*compared with 2014 STM Early Career Survey

89 participants from STM member publishers and beyond