Leading Change

Insights on trends that could lead to growth ... or extinction

Greg Melia, CAE

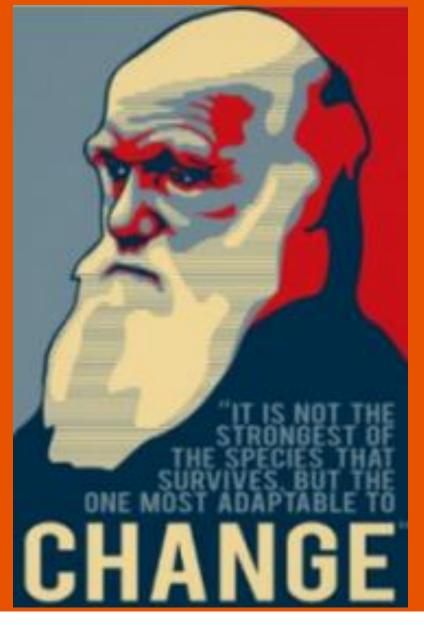
Chief Member Relations & Strategy Development Officer

Email: gmelia@asaecenter.org

Twitter: @gmeliaCAE







What **CHANGES** in the world around us may require us to ADAPT?

NOT a Darwin quote - An association journal quote!

Trend: Business Model Disruption







Credit: Ouke Arts on Slideshare: 10 Disruptive Business Models

Evolutions in Associations

Diversification of revenue sources.

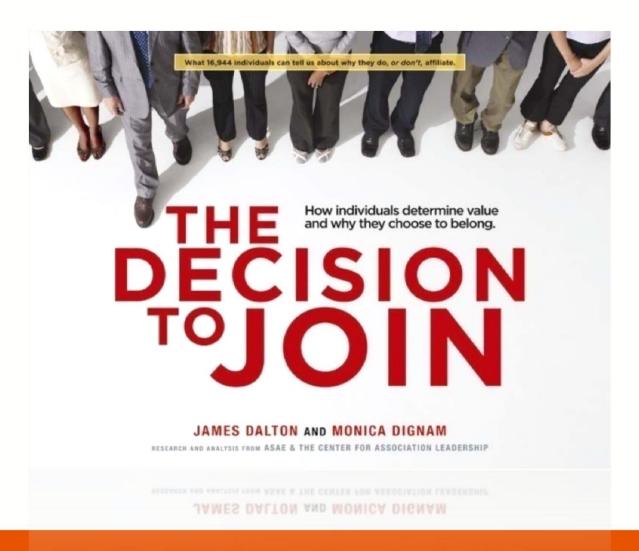
Growth of online and digital engagement opportunities.

Innovation in meeting and learning formats.

New membership models that serve different members differently.

WHAT IS ENGAGEMENT?

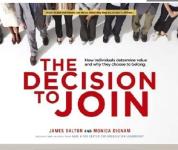
Typical Levels of Volunteer Engagement





Typical Levels of Volunteer Engagement

None 69.9%





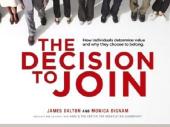
Typical Levels of Volunteer Engagement



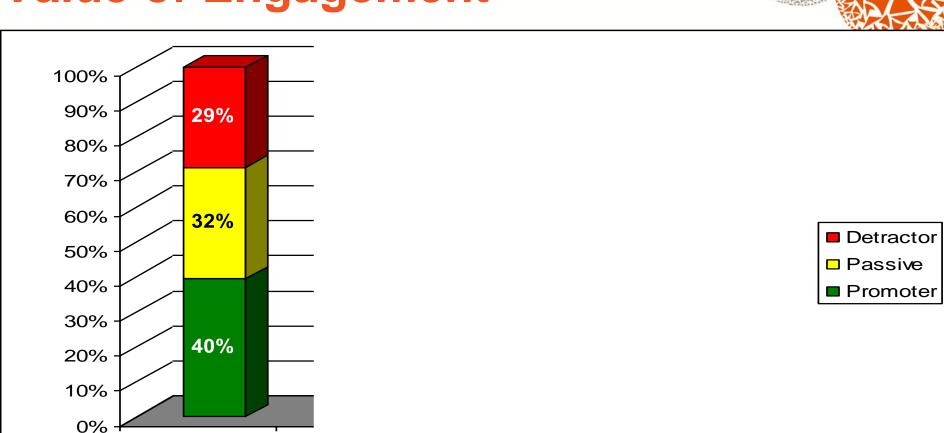
Ad hoc 15.5%

Committee 7.8%

None 69.9%



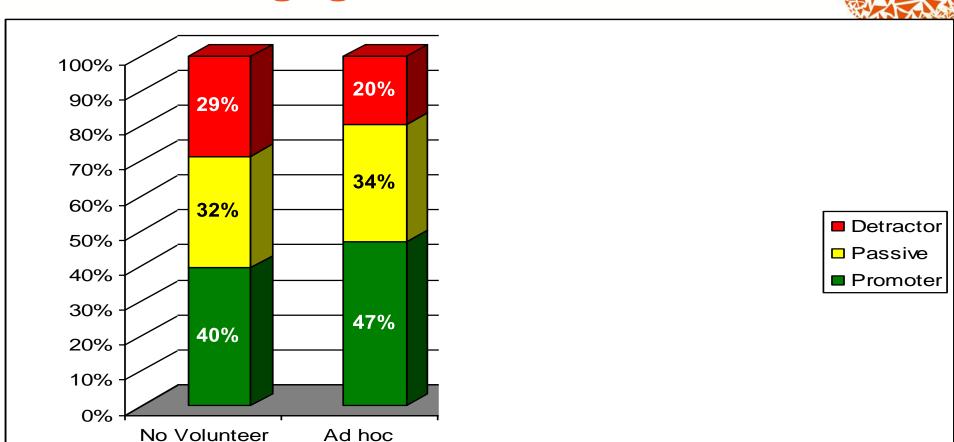






No Volunteer Role

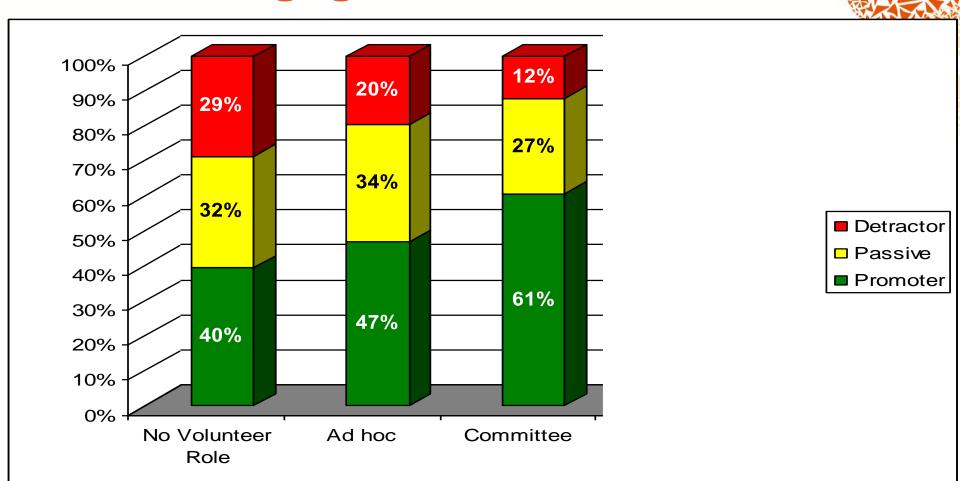






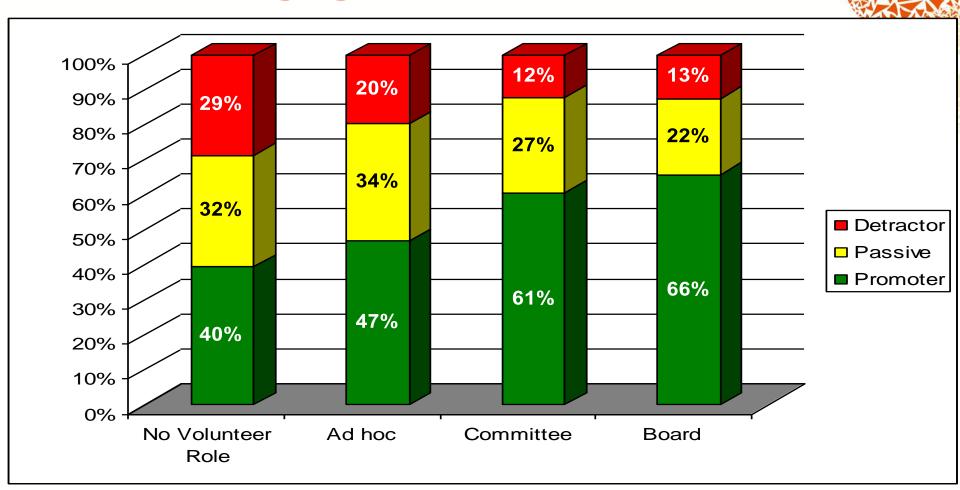
Role







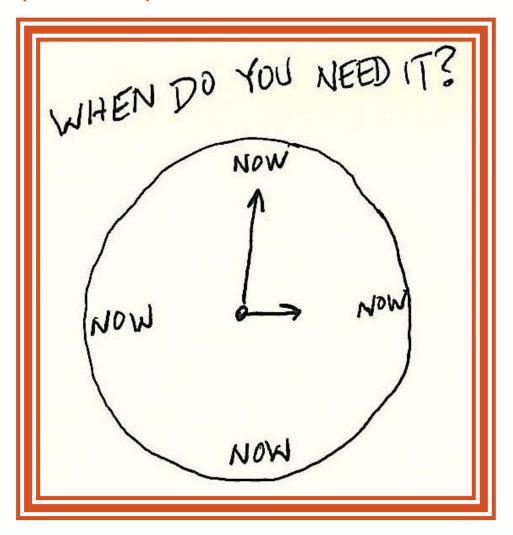








Trend: Now, now, now







wronghands1.wordpress.com

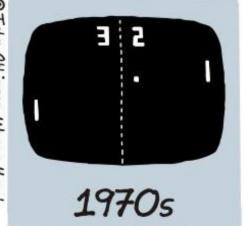


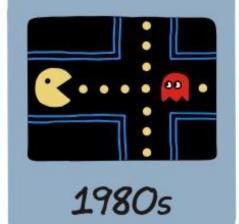


wronghands1.wordpress.com





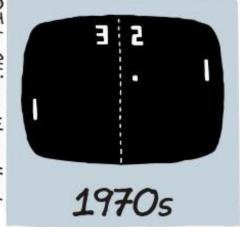


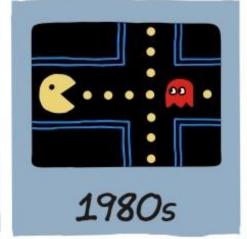


wronghands1.wordpress.com







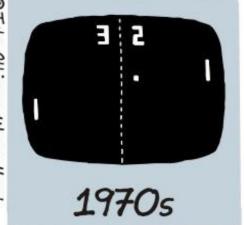


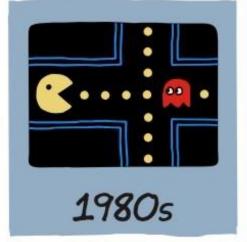


wronghands1.wordpress.com







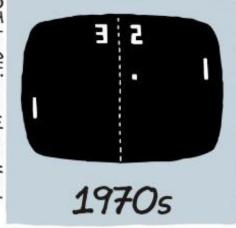


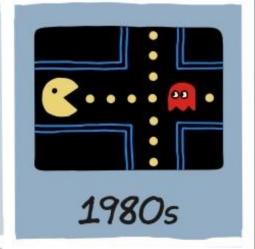


wronghands1.wordpress.com









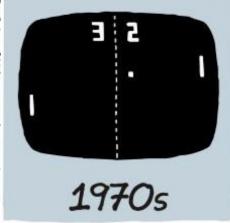


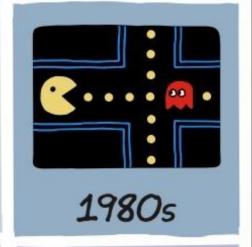


wronghands1.wordpress.com















wronghands1.wordpress.com

@ John Atkinson, Wrong Hands



Instant Access

	10.We		
	Com	Merritment Commitment	
	2006	2011	change
Social media	n/a	7.2	7.2
E-newsletters	52.3	57.4	5.1
Communities of practice	11.9	14.6	2.7
Blogs or podcasts	2	4	2
Internet searches	17.6	18.7	1.1
Peer networks	12.5	13.1	0.6
Association website	47.2	45.4	-1.8
Print newspapers	3.3	3.4	0.1

Instant Access

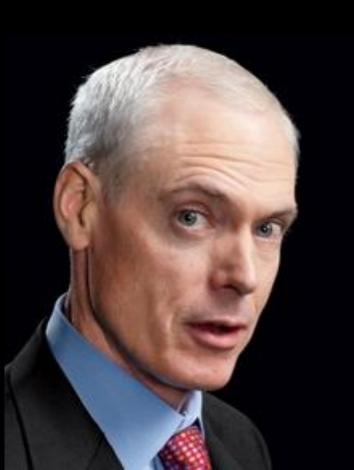
	for Cultivative Member Member Commitment			
	Committee of the party of the p		Net	
	2006	2011	change	
Social media	n/a	7.2	7.2	
E-newsletters	52.3	57.4	5.1	
Communities of practice	11.9	14.6	2.7	
Blogs or podcasts	2	4	2	
Internet searches	17.6	18.7	1.1	
Peer networks	12.5	13.1	0.6	
Association website	47.2	45.4	-1.8	
Print newspapers	3.3	3.4	0.1	
General interest magazines	4	3.4	-0.6	
Other print sources	6.7	6	-0.7	
Conferences/meetings	53.3	49.5	-3.8	
Magazines/Journals	63.6	50.8	-12.8	

Formally Edited



Formally Edited

	Con		
	2006	men Deutsch and Monte A Deschare 2011	Net change
E-newsletters	52.3	57.4	5.1
Print newspapers	3.3	3.4	0.1
General interest magazines	4	3.4	-0.6
Other print sources	6.7	6	-0.7
Association website	47.2	45.4	-1.8
Conferences/meetings	53.3	49.5	-3.8
Magazines/Journals	63.6	50.8	-12.8
Social media	n/a	7.2	7.2
Communities of practice	11.9	14.6	2.7
Blogs or podcasts	2	4	2
Internet searches	17.6	18.7	1.1
Peer networks	12.5	13.1	0.6

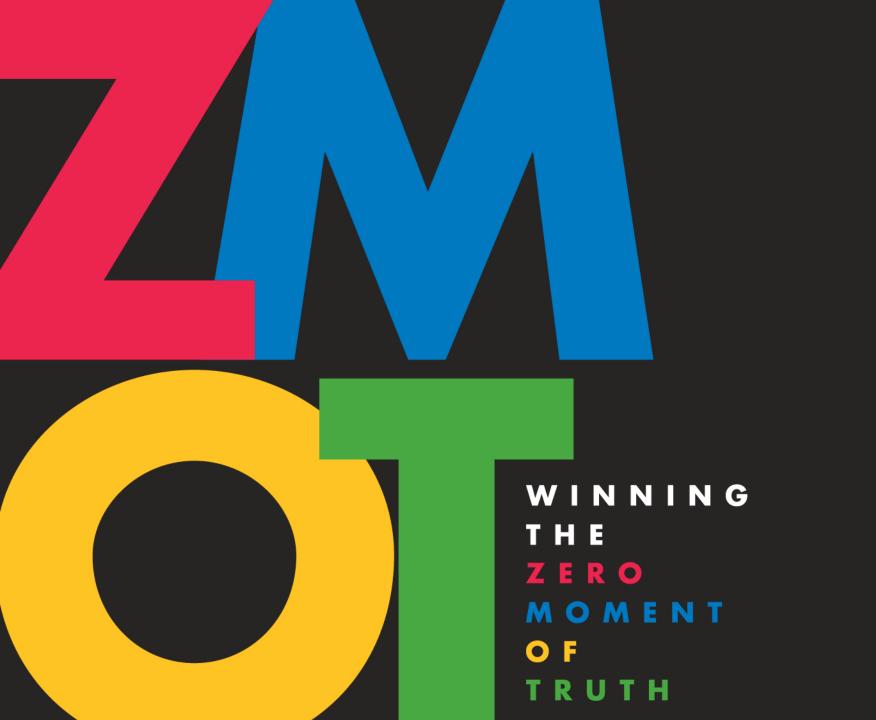


We may be moving to a world of networks well led, as opposed to organizations well managed.

> Jim Collins, May 29, 2012 Inc magazine



Source: http://www.quotescover.com





Credit THINK on Slideshare: 5 principles shaping mobility in Financial Services

















Design with mobile in mind

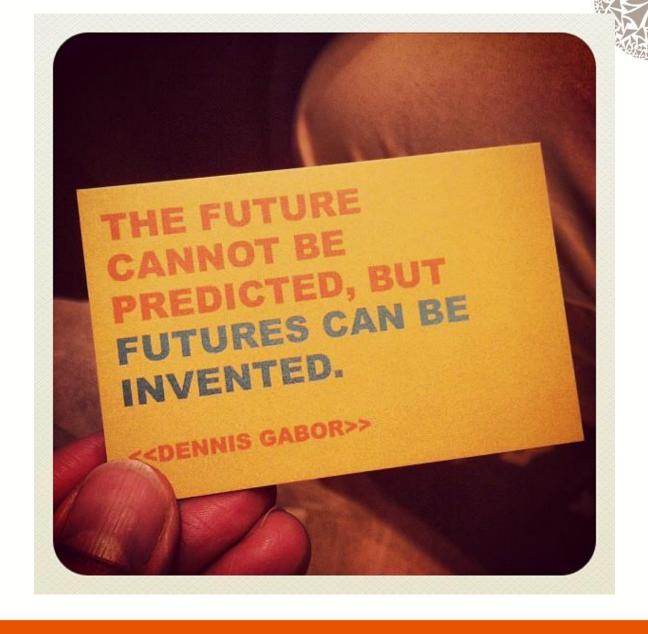
Think mobile first

Think "mobile" throughout









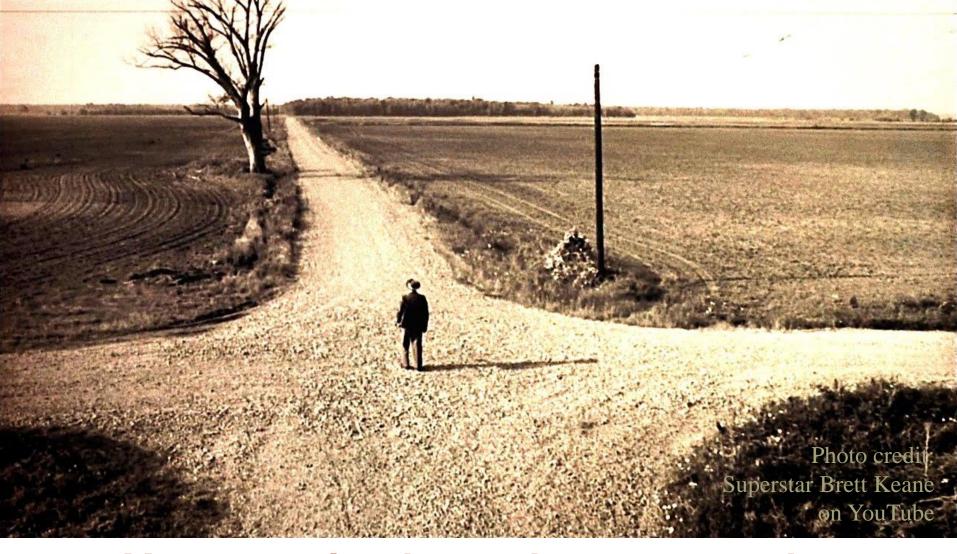




What to do?

- Foster a culture which considers trends
- Seek to understand trends & build capacity
- Tap into your networks and members to get ideas and feedback
- Be comfortable that not every experiment will be successful
- Purposefully abandon to create space





You are a leader at the crossroads.
What questions can we help you explore to determine your future directions?

Thank you!



Greg Melia, CAE
Chief Member Relations & Strategy Development Officer
ASAE: The Center for Association Leadership





